

TEMPLATE FOR EVALUATION OF READINESS GRANT PROJECTS

A. COMPLETION REPORT AT LEAST THREE MONTHS BUT NOT MORE THAN SIX MONTHS AFTER PROJECT COMPLETION

Date report received by the Secretariat: 1st October 2017

Implementing Entity: Micronesia Conservation Trust

Country: Federated States of Micronesia

Adaptation Fund Project I.D.:

Grant Type: TA

Grant Description: The grant increased MCT's capacity to comply with the Adaptation Fund's gender policy requirements and strengthen the organization itself as well as its implementation of Adaptation Fund programs.

Support Activity Provided/Received	Expected Outcomes	Outcome Achieved/Not Achieved	Comment/Explanation (also explain any deviation from initial plan)
Updating of existing procedures/manuals/guidelines for screening projects for environmental and social risks with measures to avoid, minimize and/or mitigate adverse gender impacts in accordance with the Adaptation Fund's Gender Policy	<u>Deliverables:</u> (i) Gender Policy Developed (ii) Updated E&S Screening Guidelines with Gender impacts fully integrated in accordance with AF's Gender Policy	Outcome fully achieved and the policy and guidelines duly adopted by the MCT Board of trustees.	<ul style="list-style-type: none"> MCT worked with the consultant to develop a robust Gender Policy for MCT. The policy reinforces MCT's commitment to gender equality and the empowerment of women, establishes a policy framework and operating principles, and outlines priority areas of action for the institution The integration of gender across MCT's operations is an explicit pillar of MCT's Gender Policy. With the E&S AF technical grant MCT worked with the consultant to develop guidelines for screening projects for environmental and social risks. The E&S guidelines include screening projects with measures to avoid adverse gender impacts in accordance with the AF's Gender Policy.
Development of procedures for undertaking gender assessments to determine the different needs, capabilities, roles and knowledge resources of women and men and to identify how changing gender dynamics might drive lasting change. These could be integrated with the procedures for undertaking project	<u>Deliverables</u> (i) Gender assessment template developed; (ii) Guidelines for undertaking gender assessment/analysis developed; (iii) Integration of Gender assessment into MCT's	Outcomes fully achieved	The consultant developed procedures for MCT to undertake a gender assessment/analysis and integrate the procedures into project appraisal processes.

environmental and socioeconomic assessments	“GrantsTool” and “Organizational Due Diligence” manual		
<i>Development of a policy/avenues for public disclosure and consultation that are gender responsive</i>	<i>Deliverable: Proposed public disclosure policy</i>	Outcome achieved	The consultations conducted in the development of MCT’s current proposal to the AF followed these avenues.
Development of transparent, accessible, fair and effective mechanisms for receiving and addressing complaints related to gender inequalities and other adverse gender impacts caused by projects/programmes. These could be integrated with the mechanism for receiving and addressing complaints related to environmental and social harms caused by projects/programmes	<u>Deliverable:</u> Complaints mechanism updated to include gender aspects.	Outcome fully achieved and complaints mechanism duly adopted by the MCT Board of Trustees.	MCT worked with the consultant to develop a mechanism for receiving and resolving complaints related to E&S harms caused by MCT projects developed and the avenue will be easily accessible via MCT website. Under this activity incorporation of complaints related to gender inequalities and other adverse gender impacts caused by projects/programmes are integrated.
Training of select entity staff to carry out the relevant tasks related to the entity’s institutional framework for gender mainstreaming	<u>Deliverables:</u> (i) Development of training materials (ii) Delivery of training courses to MCT staff	Outcome fully achieved	The training provided broad overview of Gender Mainstreaming with an emphasis on steps that should be taken at each stage of the project cycle to ensure integrated approaches and actions to advance gender equality and female empowerment throughout the project cycle— from project design and implementation to monitoring, evaluation, and learning
Budget	There were no deviations from the proposed budget.		
Overall outcome	The gender policy developed with the support of this TA has been adopted by the Board of Trustees and implementation and integration into programs has begun. The MCT staff received training on the policy and procedures and the new procedures have been integrated into project management materials provided to sub-grantees. MCT is also nearly finished with a “roll-out” of these materials to grantees, which includes the E&S and gender policies and procedures.		

General Comment:



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