

Resilient Coastal Fisheries and Aquaculture Project in Nauru

Inception Meeting Report

Date: 8–9 April 2025

Location: Menen Hotel, Nauru



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Abbreviations

AF	Adaptation Fund
CCES	Climate Change and Environmental Sustainability
CCNR	Climate Change and National Resilience
CSO	Civil Society Organisation
DA	Designated Authority
DEMA	Department of Environment, Management and Agriculture
EAP	Evaluation and Approval Panel
ESIA	Environmental and Social Impact Assessment
ESMP	Environmental and Social Management Plan
ESP	Environmental and Social Policy
ESS	Environmental and Social Safeguards
FAME	Fisheries, Aquaculture and Marine Ecosystems
GA	Grant Agreement
GESI	Gender Equity and Social Inclusion
MEL	Monitoring, Evaluation and Learning
MoF	Ministry of Finance
NFMRA	Nauru Fisheries and Marine Resources Authority
PMU	Project Management Unit
PPR	Project Performance Report
PSC	Project Steering Committee
RCFAP	Resilient Coastal Fisheries and Aquaculture Project
RIE	Regional Implementing Entity
SPC	Pacific Community
WASDA	Department of Women and Social Development Affairs

1. Introduction

This report presents the outcomes of the inception meeting for the Adaptation Fund-supported project "Resilient Coastal Fisheries and Aquaculture in Nauru". The meeting, co-organised by the Nauru Fisheries and Marine Resources Authority (NFMRA) and the Pacific Community (SPC), marked the official launch of the project implementation phase. It brought together stakeholders from the Government of Nauru, civil society organisations (CSOs), community representatives, and technical and regional partners to align on the project's implementation modalities, safeguards and strategic work planning. The meeting also served as the first milestone for the operationalisation of the project. It fostered shared ownership of project objectives, facilitated strategic alignment across stakeholder institutions, and provided a platform to raise awareness on the urgent need to enhance resilience in Nauru's vulnerable fisheries and aquaculture sectors. Through a participatory approach, it helped build consensus on implementation modalities, safeguards and adaptation measures that reflect Nauru's environmental and social context.

The inception meeting was formally opened with remarks from the Director of the Fisheries and Marine Resources Office, who welcomed participants on behalf of NFMRA and SPC. He highlighted Nauru's long-standing engagement with SPC and the organisation's role in supporting climate action in the Pacific. The Director noted that SPC's involvement in climate finance, particularly through its role as a regional Direct Access Entity to the Green Climate Fund and Regional Implementing Entity (RIE) to the Adaptation Fund, has enabled countries like Nauru to access resources for locally relevant adaptation efforts. He underscored the urgent need to address climate threats to livelihoods and food security, also in line with regional commitments.

The Director of the SPC Micronesia Regional Office also provided remarks during the opening of the inception meeting. He reiterated that SPC recognises Nauru's challenges in addressing climate change adaptation and mitigation, noting that climate change is increasingly becoming a major threat to Nauru's local livelihoods and food security, resulting in people resorting to basic subsistence fishing and farming for survival. The project was presented as a flagship example of SPC's strategic objective to build climate resilience across the region. He expressed appreciation to the Government of Nauru and the Adaptation Fund for their partnership and support in making this project possible.

2. Objectives of the Inception Meeting

- Present and validate the project's objectives, components and implementation arrangements;
- Confirm governance and oversight mechanisms including the Project Steering Committee (PSC);
- Review Environmental and Social Safeguards (ESS), Gender Equity and Social Inclusion (GESI) and Monitoring, Evaluation and Learning (MEL) frameworks;
- Discuss the multi-year work plan and risk mitigation strategy;
- Review and refine stakeholder engagement opportunities;

- Outline financial, procurement, and grant management procedures; and
- Clarify Adaptation Fund reporting requirements.



3. Inception Meeting Format and Participation

The two-day inception meeting was held at the Menen Hotel in Nauru on 8–9 April 2025. It included technical presentations, plenary sessions, questions and answers, and group discussions (see the agenda in Annex 1). A total of approximately 20 participants attended, including representatives from NFMRA, Ministry of Finance (MoF), civil society and technical teams from SPC’s Fisheries, Aquaculture and Marine Ecosystems (FAME) and Climate Change and Environmental Sustainability (CCES) divisions (see the participant list in Annex 2). Discussion sessions were used to gather targeted feedback from various stakeholders, especially women’s groups, youth, and community-based organisations. These sessions supported the co-development of locally appropriate strategies and practical entry points for grant funding applications under the project. The following presentations were made during the meeting:

- Context and Project Overview
- Governance and management structure
- Stakeholder Engagement and Communication Strategy
- Establishment of the Project Steering Committee
- Workplan and Prioritisation
- Multi-Year Work Plan

- Monitoring, Evaluation and Learning
- Environmental and Social Safeguards
- Gender and Social Inclusion
- Risk Management
- Financial management and reporting
- Small Grant Facility and Compliance Requirements

4. Project Overview

The Resilient Coastal Fisheries and Aquaculture Project (RCFAP) is funded by the Adaptation Fund and implemented by SPC, with co-execution by NFMRA and SPC. RCFAP will address climate vulnerabilities in Nauru's fisheries and aquaculture sectors, which are critical for national food security, nutrition and livelihoods. Increased temperatures, changes in rainfall, sea-level rise and ocean acidification impact fish mortality, abundance and fish habitats such as coral reefs, mangroves and seagrasses. To address these impacts, the project will enhance the climate resilience of Nauru's population through supporting more climate-resilient and diversified domestic fisheries and aquaculture sectors, resulting in greater food security, nutrition and ecosystem health under predicted climate change scenarios.

RCFAP builds on existing national priorities and frameworks, including Nauru's National Sustainable Development Strategy and Nationally Determined Contributions, and is closely aligned with the Environmental Management and Climate Change Act and the Coastal Fisheries and Aquaculture Act. The project adopts a comprehensive and community-focused approach to enhance adaptive capacity by strengthening institutional frameworks, implementing sustainable livelihood solutions, and empowering vulnerable groups including women, youth and persons with disabilities. The project is structured into three outcomes:

- Outcome 1: Strengthened policy and planning strategies together with increased technical ability of civil servants and communities enable an integrated approach to climate change and development challenges
- Outcome 2: Improved food security and nutrition through increased farmed fish supply, increased adaptive capacity and income of aquaculture operators and reduced pressure on climate-vulnerable coastal and reef ecosystems
- Outcome 3: Increased resilience of ecosystems and adaptive capacity of communities through availability of data and knowledge sharing mechanisms for adaptation planning and environmental protection

5. Summary of Presentations and Key Discussions

The inception meeting included thematic presentations delivered by experts from Nauru and SPC. These presentations provided technical clarity, reinforced stakeholder ownership and explored how to align implementation modalities with national strategies.

5.1 Project Overview

Presented by SPC's FAME division, this session introduced the project's climate rationale, components and outcomes. It explained how RCFAP builds on national legislation and fills gaps in coastal resilience and sustainable food systems. The project vision was presented as follows:

- The climate resilience of Nauru's domestic fisheries and aquaculture sectors is enhanced to result in greater food security, nutrition and ecosystem health under predicted climate change scenarios.
- The adaptive capacity of fisheries-dependent communities is increased as a result of enhanced practices and knowledge of sustainable, climate-aware practices.
- The adaptive capacity of national institutions is enhanced through the mainstreaming of climate-resilient approaches in key climate vulnerable sectors.

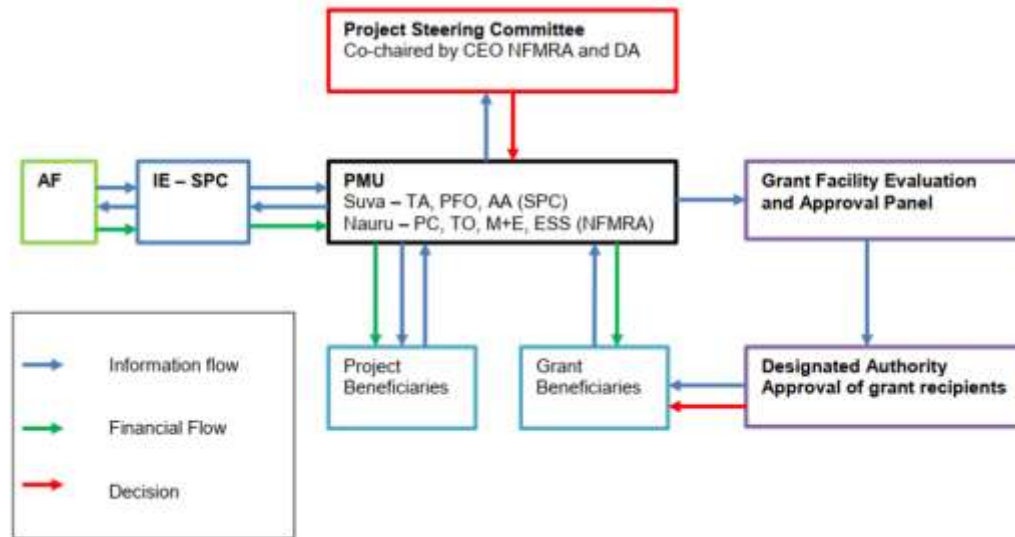
Furthermore, the expected impacts and benefits of the project were presented.

5.2 Governance and management structure

This session outlined the project's governance framework, emphasising the roles of SPC (as RIE and co-Executing Entity), NFMRA (as co-Executing Entity) and the Project Management Unit (PMU). Participants validated the Steering Committee composition and reviewed reporting structures. There were no changes or specific concerns related to the implementation arrangements of the project.



Implementation arrangements



The roles and responsibilities of different parties were highlighted as follows:

- RIE: SPC CCES is responsible for overall reporting to the Adaptation Fund, ensuring alignment with the Adaptation Fund and SPC's processes and requirements, oversight of financial management and ensuring MEL activities are undertaken.
- Executing Entities: the Government of Nauru through the NFMRA will carry out the operational management and implementation of the project including managing the grant facility operations. SPC FAME will carry out Direct Project Services to support NFMRA in project execution through procurement support and technical backstopping.
- PMU: responsible for the execution of day-to-day activities. It will be constituted by a Project Coordinator, Monitoring and Evaluation Officer, Environmental and Gender Safeguards Officer and Technical Officer (in NFMRA) as well as a Technical Advisor, Administrative Assistant and Procurement and Finance Officer (in SPC FAME).

The Grant facility

The structure of the grant facility is as follows:

- PMU: issues Expressions of Interest, supports prospective applicants in the development of project ideas and applications, and pre-screens sub-grant applications.
- Grant Facility Evaluation and Approval Panel (EAP): comprises representatives from the PMU, SPC and NFMRA. It will carry out the full screening, technical and financial review of sub-grant applications. SPC and the Department of Environment, Management and Agriculture (DEMA) will establish the EAP during the first 6 months of implementation.
- Designated Authority (DA) Approval of Grant Recipients: formalise a decision for the grant approvals.

5.3 Stakeholder Engagement and Communication Strategy

The session introduced the various stakeholder groups and outlined the type of dialogue and level of engagement required to achieve each project output. Effective communication with all stakeholders was emphasised as being critical to the success of RCFAP. Particular attention must be given to reaching vulnerable groups such as women, youth, persons with disabilities and the elderly through inclusive and participatory approaches.

Communication with these stakeholders should be consistent, transparent and tailored to each stakeholder's role and influence within the project. This approach helps ensure that all stakeholders are well-informed, meaningfully engaged, and actively contributing to the development of resilient aquaculture and fisheries production systems in Nauru. An initial outline of a communication strategy was presented with the following goals:

- Awareness: increase public and stakeholder understanding of the importance of resilient aquaculture and fisheries for Nauru's food security, economy and environment.
- Engagement: foster active participation and feedback from local communities, fishers, aquaculture farmers and other stakeholders.
- Collaboration: facilitate effective collaboration and information sharing among all project partners including government, CSOs, research institutions and communities.
- Capacity building: empower local communities and stakeholders with knowledge and skills to implement and sustain resilient aquaculture and fisheries practices.

During the meeting, stakeholders agreed that regular coordination meetings will be held between the PMU and SPC CCES team. The PMU will also maintain regular engagement with key stakeholders, including DEMA as the Adaptation Fund DA, NFMRA, the Department of Climate Change and National Resilience (CCNR) the Ministry of Finance (MoF), the Department of Women and Social Development Affairs (WASDA) and CSOs. It was emphasised that the Adaptation Fund DA should be kept regularly informed of project progress. To this end, the PMU will ensure timely sharing of key documents with DEMA, including the inception report, progress reports, requests for change and the project completion report.

5.4 Establishing the Project Steering Committee

The implementation arrangements of RCFAP requires that a PSC be formally established as part of the inception phase for the project. The composition of the PSC was discussed in detail during the inception meeting, and it was agreed that the PSC will be co-chaired by the NFMRA and DEMA as the Adaptation Fund DA. In addition, it will be constituted by representatives of CCNR, MoF, WASDA and CSO representation. The PSC will provide implementation guidance, strategic support and financial oversight to the project. Specifically, it will:

- Provide strategic guidance and implementation oversight of the Project through review of progress and evaluation reports and provision of recommendations to the PMU for improved implementation;

- Provide guidance and direction on cross-cutting issues which require consensus from the various stakeholders involved in RCFAP;
- Ensure that institutional strengthening through the activities is consistent with the project's overall objective as well as national policies and strategies;
- Facilitate full cooperation of various stakeholders under their jurisdictions to provide access and support to the PMU in carrying out their tasks;
- Represent the interests of CSOs and communities derived through bilateral dialogues;
- Approve the project's administrative, financial, accounting and operations manual; and
- Approve the project's Annual Work Plan and Budget.

During the session, participants agreed on the final composition of the PSC members, the best communication methods and frequency as well as terms of reference for the PSC.

5.5 Environmental and Social Safeguards

A presentation of the ESS elements of the project was provided, including its classification as a Category B project along with required mitigation measures. Key topics included risk screening, grievance redress mechanisms, and safeguard reporting cycles and requirements. Meeting participants were provided with information on the Environmental and Social Impact Assessment (ESIA) and Environmental and Social Management Plan (ESMP), with a focus on safeguards for the grant facility. Both the ESIA and the ESMP will guide to the integration of ESS elements into the overall project implementation.

The session also provided an overview of the Adaption Fund's Environmental and Social Policy (ESP) key principles and how the ESP principles align with national requirements in terms of national legislation, policies and framework in relation to ESS and how it complies with the project. The participants noted that RCFAP aligns with the Adaption Fund ESP thus ensuring that the project meets both the donor requirements and the national requirements.

5.6. Gender Equity and Social Inclusion

The SPC CCES team presented GESI-related elements of RCFAP, including the results of the gender assessment and the Gender Action Plan (GAP). Inception meeting participants recognised and highlighted the importance of actively engaging women and other key vulnerable groups such as youth, children and people living with disabilities in the project. Interactive discussions explored culturally appropriate approaches to improve equity and inclusive participation, including how the GAP will ensure the inclusion of GESI into overall project implementation. Participants reaffirmed the ways that gender is incorporated in the project design through gender-responsive activities and gender mainstreaming, ensuring that people in all their diversities and especially the most vulnerable are effectively included and engaged for integration of gender equity perspectives at all levels of the project.

The session also discussed the grievance redress mechanism processes that would ensure that project beneficiaries and any parties impacted by RCFAP would be able to raise project-related

grievances. It was agreed that the DA would be able to support affected parties with the information they need to properly submit grievances through the processes to be put in place.



5.7 Workplan and Prioritisation

A session was organised where participants sequenced and validated Year 1 activities. Emphasis was placed on operational readiness, capacity needs and cross-sectoral synergies. The first year's prioritised activities, as validated with NFMRA, include the recruitment and training of NFMRA personnel. Concurrently, efforts will be directed towards the set up and refurbishment of the NFMRA aquaculture facilities. Subsequently, focus will shift to the development of the recommendations report and roadmap. Also, outreach and information dissemination campaigns will share findings and progress with relevant stakeholders.

5.8 Multi-Year Work Plan

The session highlighted overarching timelines, budget allocations and targets with milestones aligned with reporting obligations to the Adaptation Fund. The workplan was laid out as follows:

Year 1: Foundation and Capacity Building – development of recommendations report and roadmap to guide the implementation of the project, gathering of data with surveys and inventories, recruit and train NFMRA staff, launch an outreach campaign.

Year 2: Infrastructure Development and Community Engagement – upgrade of the NFMRA aquaculture facilities, deployment of fish aggregating devices and monitoring stations, training on small-scale fishing and aquaculture, development of sustainable feed production supply.

Year 3: Scaling Up and Implementation – technical assistance for grant applications, upgrade of the Anibare Community Fish Market, operationalisation of the grant facility, formation of environmental surveillance groups, learning partnerships with other Pacific Island countries.

Year 4: Monitoring and Evaluation – monitoring and evaluation of project progress, adjustment of the project activities, dissemination of lessons learned.

Year 5: Sustainability and Handover – ensuring sustainability of project outcomes, handover of operations to NFMRA and communities, terminal evaluation, project closure and reporting.

5.9 Financial Management and Reporting

The approved budget as per the funding agreement was presented covering funding allocations between NFRMA and SPC. It outlined annual budget allocations and explained how resources are distributed across the project's three main outcomes, notably to the small grants facility. The session also provided an overview of the financial management and reporting requirements for RCFAP for transparent and efficient resource allocation. The financial monitoring structure includes monthly internal financial reporting updates, quarterly monitoring, tracking of budgets and expenses across approved workplans, internal control compliance, financial reconciliations and reporting, and annual submissions of workplans and Project Performance Reports (PPRs) to the Adaptation Fund. Audit protocols were discussed, emphasising the need for proper documentation such as receipts, contracts and payment records to support annual independent audits in compliance with Adaptation Fund financial reporting requirements.

The financial roles of the PMU, SPC and NFRMA were clarified, including how staff are allocated by output and co-executing entity. Procurement procedures were also reviewed, aligned with budget thresholds and SPC's no-objection process. The session concluded with a strong emphasis on the importance of financial discipline, transparency, and ongoing support from SPC to ensure adherence to Adaptation Fund standards throughout the project's duration.

5.10 Small Grant Facility and Compliance Requirements

This presentation covered key SPC grant principles including the granting process, compliance requirements and the management of grants within the framework of the overarching grant agreement with the Adaptation Fund. All provisions of the grant agreement annexes, and the flow down from the Adaptation Fund donor agreement, particularly the eligible and ineligible costs, were also covered in detail during the session. Key principles include non-retroactivity, non-cumulation of funding, the non-profit rule and adherence to high ethical, social, and environmental standards. The session explained that the grant agreement is legally binding and governs all aspects of implementation, including financial management, reporting obligations, procurement procedures and asset use. Any significant changes to the project would require prior approval from the Adaptation Fund.



Grantees must submit timely and complete narrative and financial reports, backed by verifiable documentation such as receipts, contracts and invoices. SPC may have to withhold or request reimbursement of funds if conditions are breached. Emphasis was placed on good practices in grant management, record-keeping and the importance of early and continuous communication with SPC to ensure compliance and avoid delays. The discussion session was interactive, with much interest in the grant component of the project. Various lessons were drawn from this session to be carefully considered when designing the grants facility to be implemented.

5.11 Risk Management

The presentation emphasised the importance of proactive risk management as a core component of successful project implementation. Risk management involves identifying, assessing and mitigating strategic, legal, security or financial risks that could hinder the project from achieving its objectives. While not all risks can be eliminated, the process ensures that potential disruptions are minimised and project activities remain on track. The Adaptation Fund classifies various types of risks and requires that their status and mitigation measures be reported regularly through PPRs. Effective risk management contributes to project resilience by ensuring timely responses to challenges thus safeguarding the integrity and goals of the project.

5.12 Monitoring, Evaluation and Learning

This session presented the MEL strategy for RCFAP including indicators, reporting schedules and learning tools. It also included discussion of knowledge management and adaptive learning through participatory MEL. The MEL session provided an in-depth view of the project's monitoring and evaluation responsibilities, including the flow of reporting and the roles of key stakeholders. It also outlined the process for monitoring of sub-grants under the grant facility, offering clarity on how these results will be captured. In addition, the session covered the project's results framework and its alignment with the Adaptation Fund's results framework, as well as the use of MEL templates and PPR format. Emphasis was placed on stakeholder responsibilities for monitoring and reporting, particularly with regard to ESS and GESI considerations. Overall, the session built a strong understanding of MEL requirements to ensure that project progress, milestones and achievements are accurately reported against the agreed outcomes, outputs and indicators.

6. Milestones for Adaptation Fund reporting

The key timelines for project reporting are as follows:

Report	Timeline
Inception workshop report	Internal submission to SPC CCES: 25 of April Submission to AF: 8 of May - within 1 month after the inception workshop
Annual Project Performance Reports (technical and financial)	to be submitted to CFU quarterly 1st PPR to be submitted to AF one year from the date of inception workshop) PPRs shall be submitted no later than two months after the end of the reporting year.
For Category B subgrants, an updated E&S management plan (ESMP)	annually
Mid-term evaluation	October 2028 - within six (6) months of the mid-point of Project implementation
Completion report	October 2031 - within six (6) months after Project completion
Final evaluation report	January 2032 - within nine (9) months after Project completion
Final audited financial statement	within six (6) months of the end of the financial year during which the Project is completed

7. Meeting Outcomes

- Validation of Year 1 activities and multi-year work plan;
- Confirmation of PSC structure and responsibilities;
- Endorsement of stakeholder engagement and communication strategy;
- Approval of implementation arrangements and PMU composition;
- Agreement on grant facility setup and evaluation processes; and
- Reaffirmation of commitment to inclusive, transparent implementation.

8. Next Steps

- Disseminate the validated workplan and inception report;
- Operationalise the PMU and initiate recruitment/procurement;
- Set up the EAP for the grant facility; and
- Begin implementation of Year 1 activities as scheduled.

Annex 1: Inception Meeting Agenda

Day 1 – 08 th April 2025: High-Level Contextual Focus			
Time	Details	Lead	Format
8:30–9:00	Registration and tea		
9:00–9:15	Welcome and Introductions <ul style="list-style-type: none"> • Welcoming remarks • Round-table introductions of all attendees, including affiliations and roles in the project. • Overview of the meeting agenda, key expectations and purpose • Brief Q&A 	Guest: Minister NFMRA SPC Micronesia RO, Director	Plenary
9:15–10:00	Context & project overview <ul style="list-style-type: none"> • Understanding the project’s foundation • Project vision & goals (Defining the "Why") • Stakeholders & Users (Understanding "Who") • Summary of project scope & boundaries (Defining "What") • Expected outcomes and impact • Brief Q&A 	NFMRA	Plenary
10:00–10:30	Morning break (30 mins)		
10:30–11:00	Governance and management structure Define key roles and responsibilities <ul style="list-style-type: none"> • Project Steering Committee • Technical Advisory Group • Project Management Unit (SPC & NFMRA) • Project Management Unit (PMU) • Brief Q&A 	Andrew Smith (SPC)	Plenary
11:00–12:00	Stakeholder engagement <ul style="list-style-type: none"> • Developing a stakeholder engagement strategy • Brief Q&A 	Monte Depaune (NFMRA)	Plenary
12:00–13:00	Lunch break (1 hour) – lunch provided		
13:00–13:30	Continued Define clear communication goals (e.g., awareness, engagement, collaboration) <ul style="list-style-type: none"> • Communication Channels • Brief Q&A 	Sergio Bolasina (SPC)	Plenary
13:30–15:00	Establishing the Project Steering Committee <ul style="list-style-type: none"> • Governance charter • Composition or structure • Potential Candidates • Co-chair confirmation • Frequency of Meeting/Reporting 	Monte Depaune (NFMRA)	Plenary

Day 1 – 08 th April 2025: High-Level Contextual Focus			
Time	Details	Lead	Format
	<ul style="list-style-type: none"> • Communication Plan • Selection • Brief Q&A 		
15:00–15:30	Afternoon break (30 mins)		
15:30–15:45	2025 Work plan prioritisation <ul style="list-style-type: none"> • Overview of 2025 objectives • Outline major activities planned for the year • Discuss timelines and deadlines for deliverables • Brief Q&A 	Sergio Bolasina (SPC)	Plenary
15:45–16:00	Discussion and feedback <ul style="list-style-type: none"> • Open floor for additional comments and suggestions from attendees • Identify additional areas of concern or focus 	NFMRA /SPC	Plenary
16:00–16:10	Official Closing		Plenary
16:00–16:10	End of day one		

Day 2 – 09 th April 2025: Technical Focus			
Time	Details	Lead	Format
8:30–8:40	Recap of Day 1	NFRMA/SPC	Plenary
8:40–9:40	Detailed workplan <ul style="list-style-type: none"> • Discussion of multi-year workplan. • Detailed outcomes • Brief Q&A 	Sergio Bolasina (SPC)	Plenary
9:40–10:00	Monitoring, Evaluation and Learning (MEL) <ul style="list-style-type: none"> • Donor Requirements and Expectations • Roles & responsibilities • Define the overall monitoring and evaluation strategy • Brief Q&A 	Dirk Snyman (SPC)	Plenary
10:00–10:30	Morning tea (30 minutes break)		
10:30–11:10	Environmental and Social Safeguard/Gender and Social Inclusion (ESS & GESI) <ul style="list-style-type: none"> • Environmental Social Safeguard • Gender & Social Inclusion • Brief Q&A 	Sevu Ratu (SPC)	Plenary
11:10–12:00	Risk Management <ul style="list-style-type: none"> • Understanding the Risk Landscape • Risk Assessment Methodology • Development of Risk Mitigation Strategies • Review and Recommendations • Brief Q&A 	CFU (SPC)	
12:00–13:00	Lunch break (1 hour) – lunch provided		

Day 2 – 09th April 2025: Technical Focus			
Time	Details	Lead	Format
13:00–13:30	Financial Management and Reporting <ul style="list-style-type: none"> • Overview project budget and funding sources • Financial Management procedures • Audit Requirements • Brief Q&A 	Gaelle Godin (SPC)	Plenary
13:30–15:00	Grants Management and Reporting Current Status of Grants Management <ul style="list-style-type: none"> • Align grants management goals with overall project outcomes and sustainability • Grants Operational Manual • Potential Partnership and Stakeholder engagement • Roles and Responsibilities including monitoring and compliance • Capacity Building • Brief Q&A BoG activity: <ul style="list-style-type: none"> • Identify current practices and challenges encountered • Potential Partnership and Stakeholder Engagement • Criteria for grant eligibility and selection. • Capacity Building plan • Monitoring and Evaluation 	Nanise Taufa, Mike Ravono (SPC)	Plenary Breakout Groups
15:00–15:30	<i>Afternoon break (30 mins)</i>		
15:30–16:00	Discussion and Feedback <ul style="list-style-type: none"> • Open floor for additional comments and suggestions from attendees • Identify additional areas of concern or focus 	NFMRA /SPC	Plenary
16:00–16:10	Closing Remarks		Plenary
16:10	<i>End of Meeting</i>		

Annex 2: Participant List

**Resilient Coastal Fisheries and Aquaculture in Mauru
2025 Project Inception Meeting
Attendance List - 6th April 2025**

No	Name	Organization	Signature
1	Rev. Pappa Moko	Minister for Marine Fisheries and Marine Resources Authority (MFRMA)	
2	Peter Orama	Chairman MFRMA	
3	Wahne Joseph	Secretary for Department of Environmental Management & Agriculture (DEMA) and National Designated Authority (NDA) for Adaptation Fund (AF)	
4	Erwin Amani	Chief Executive Officer (CEO) MFRMA	
5	Wahne Joseph	Specialist Executive Officer (SEO) MFRMA	
6	Benj. Pening	Coastal Fisheries Advisor (CFA) MFRMA	
7	Joel Dui	Coastal Fisheries Manager (CFM) MFRMA	
8	Saravani Joseph Esewa	Technical Services Manager (TSM) MFRMA	
9	Wahne Joseph	Coastal Fisheries Manager (CFM) MFRMA	
10	Esther Joseph	Community Fisheries Officer (CFO) MFRMA	

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