

A. COMPLETION REPORT SUBMITTED NOT MORE THAN SIX MONTHS AFTER PROJECT COMPLETION

Date submitted to AFB secretariat: 9 September 2021

Implementing Entity: Environmental Management Agency

Country: Zimbabwe

Adaptation Fund Grant I.D: AFRDG00042-EMA-PJ-ER-GR-1

Grant Type: Technical Assistance Grant for the Environment and Social Safeguards (ESP) and Gender Policy

Project Description/Project Title: Grant to Support Strengthening of the Environment and Social Policy and Gender policy to comply with the fund's Environment and Social Policy and Gender policy

Project Sector: Institutional Capacity Building

Project Completion Date: 30 March 2021

Activity	Expected Outcome	Outcome Achieved/Not Achieved	Comment/Explanation (also explain any deviation from initial plan)
Development of manuals for screening projects for environmental and social risks as well as gender-related risks.	Increased knowledge on environment and social and gender screening in projects	Outcome Achieved	Manuals for screening projects for environmental, social risks and gender-related risks developed with the assistance of two (2) consultants engaged by the Agency. The manuals were developed through consultations with EMA staff and stakeholders. The developed manuals broadened the scope of the Agency's policies. Attached are the Gender and Environment and Social Safeguards Policies and training report.
Development of manual for undertaking project environmental and social risk assessment, gender assessment, and for formulating risk management plans that are gender responsive	Increased capacity to conduct environment and social and gender risk assessments	Outcome Achieved	Manual for undertaking project environmental and social risk assessment, gender assessment developed. Attached is the developed manual and training report.
Development of a policy/avenues for public disclosure and	Improved public disclosure avenues	Outcome Achieved	Public Disclosure of Information Mechanism Developed. Attached is the Public Disclosure on Information Mechanism.

genderresponsive consultation			
Development of transparent, accessible, fair and effective mechanisms for receiving and addressing complaints about environmental or social harms and complaints related to gender inequalities and other adverse gender impacts caused by projects/programmes during implementation	Improved grievance redress mechanism and information dissemination	Outcome Achieved	The EMA Grievance Redress and the Public Disclosure of Information Mechanisms were reviewed and updated, Attached is the Grievance Redress Mechanism.
Budget Overall expenditure was within the budget. (See Financial report attached)	The expenditure was within the budget but could not cover the printing of the governance tools, the cost which the Agency co-financed.		
Summary of overall outcome including any challenges faced and how they were resolved, and an explanation of how achieved outcomes will be disseminated or taken forward*.	<p>The grant enabled the Agency to review and update existing Environment and Social and Gender Policies and to develop tools that will be used during project formulation and implementation. This will result in environmentally and socially sound project interventions that will be sustainable and socially acceptable. Implementation of the developed tools will enhance Agency wide project outcomes, reduce conflict and litigation costs. The project was affected by the covid 19 pandemic through lockdowns that resulted in delays. Virtual meetings and consultations were done in compliance to covid-19 protocols.</p> <p>Printed training manuals are for both Agency internal use and for key stakeholders. Application of the developed documents will not only be limited to Adaptation Fund work but will be mainstreamed through the standard operating procedures into the Agency's operations. Overall, the Agency's monitoring and evaluation system will be tracking implementation of the developed tools.</p>		
Any feedback/general comment to the AFB secretariat	The grant was instrumental in strengthening the capacity of the Agency to comply with the Adaptation Fund's Policies and the country's National Development Strategy 1 (2021 to 2025).		

*If there have been any delays in project implementation that affected project completion dates, state the reasons for the delays.

Find herein the web link to access all project documents developed by the National Implementing Entity for Zimbabwe, the Environmental Management Agency.

<https://www.ema.co.zw/index.php/agency/downloads/project-report-1> or [Project report \(ema.co.zw\)](https://www.ema.co.zw)

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